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Summary of Consolidated Financial Results for the Nine Months Ended September 30, 2021 (Based on Japanese GAAP)

November 12, 2021

Company name:	Value HR (Co.,Ltd.				
Stock exchange listing:	Tokyo					
Stock code:	6078	URL	https://www.valuehr.com	u∕		
Representative:	President &	2 CEO		Michio Fujita		
Inquiries:	Executive V	Vice Pre	esident	Gentaro Fujita	TEL	03-6380-1300
Scheduled date to file Q	Quarterly Sec	urities F	Report:	November 12, 2021		
Scheduled date to comr	nence divide	nd payn	nents:	_		
Preparation of supplem	entary materi	ial on qu	uarterly financial results:	Yes		
Holding of quarterly fir	nancial result	s meetir	ng:	No		

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the nine months ended September 30, 2021 (from January 1, 2021 to September 30, 2021)(1) Consolidated operating results (cumulative)Percentages indicate year-on-year changes

(-)								
	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Nine months ended September 30, 2021	3,987	22.3	722	50.2	716	54.6	412	51.9
Nine months ended September 30, 2020	3,259	3.5	481	(8.7)	463	(13.9)	271	(23.4)

	Earnings per share	Diluted earnings per share
	Yen	Yen
Nine months ended September 30, 2021	34.56	34.29
Nine months ended September 30, 2020	22.90	22.63

(2) Consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of September 30, 2021	13,910	3,099	22.2	258.34
As of December 31, 2020	13,815	2,976	21.5	249.67

2. Cash dividends

		Annual dividends per share						
	1st quarter-end	1st quarter-end 2nd quarter-end 3rd quarter-end Fiscal year-end Tota						
	Yen	Yen	Yen	Yen	Yen			
Year ended December 31, 2020	-	7.50	-	10.00	17.50			
Year ending December 31, 2021	_	8.50	-					
Year ending December 31, 2021 (Forecast)				16.00	24.50			

3. Forecast of consolidated financial results for the year ending December 31, 2021 (from January 1, 2021 to December 31, 2021)

Percentages indicate year-on-year changes									
	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	5,440	21.1	940	31.9	900	21.1	547	19.1	46.02

4. Notes				
(1) Changes in significant subsidiaries during the	e nine months ended Septe	ember 30, 2021	No	
(changes in specified subsidiaries resulting in	No			
(2) Application of special accounting methods for	Yes			
(3) Changes in accounting policies, changes in a	ccounting estimates, and r	estatement of prior period finance	ial stateme	ents
Changes in accounting policies due to revis	sions to accounting standar	ds and other regulations:	No	
Changes in accounting policies due to other reasons:				
Changes in accounting estimates:				
Restatement of prior period financial staten	nents:		No	
(4) Number of issued shares (common shares)				
Total number of issued shares at the end of	the period (including treas	sury shares)		
As of September 30, 2021	12,286,800 shares	As of December 31, 2020	1	12,214,400 shares
Number of treasury shares at the end of the	period			
As of September 30, 2021	317,136 shares	As of December 31, 2020	1	317,062 shares
Average number of shares during the period	d (cumulative from the beg	ginning of the fiscal year)		
Nine months ended September 30, 2021	11,925,485 shares	Nine months ended September	30, 2020	11,847,330 shares

Quarterly consolidated financial statements Consolidated balance sheets

	(Thousan				
	As of December 31, 2020	As of September 30, 2021			
Assets					
Current assets					
Cash and deposits	2,719,011	2,874,756			
Accounts receivable - trade	473,272	577,793			
Merchandise	1,521	970			
Work in process	4,291	5,552			
Supplies	35,771	23,364			
Other	433,976	476,723			
Total current assets	3,667,845	3,959,160			
Non-current assets					
Property, plant and equipment					
Buildings and structures, net	2,539,194	2,519,073			
Machinery and equipment, net	34,545	29,730			
Land	6,279,626	6,279,626			
Other, net	118,453	151,000			
Total property, plant and equipment	8,971,820	8,979,430			
Intangible assets	343,015	362,809			
Investments and other assets	832,975	608,733			
Total non-current assets	10,147,811	9,950,974			
Total assets	13,815,656	13,910,135			
Liabilities		15,910,15			
Current liabilities					
Accounts payable - trade	60,848	64,747			
Short-term borrowings	456,737	507,148			
Income taxes payable	135,707	127,777			
Deposits received	1,771,533	1,710,912			
Provision for share-based remuneration	1,771,555				
Other	1.52(.222	59,033			
	1,526,323	1,480,111			
Total current liabilities	3,951,150	3,949,730			
Non-current liabilities					
Long-term borrowings	6,661,468	6,638,377			
Provision for share-based remuneration	27,371	-			
Other	198,773	222,276			
Total non-current liabilities	6,887,613	6,860,653			
Total liabilities	10,838,764	10,810,384			
Net assets					
Shareholders' equity					
Share capital	542,542	564,010			
Capital surplus	610,378	631,846			
Retained earnings	1,992,620	2,183,215			
Treasury shares	(341,398)	(341,537			
Total shareholders' equity	2,804,142	3,037,534			
Accumulated other comprehensive income					
Valuation difference on available-for-sale securities	166,284	54,787			
Total accumulated other comprehensive income	166,284	54,787			
Share acquisition rights	1,862	2,982			
Non-controlling interests	4,602	4,446			
Total net assets	2,976,892	3,099,751			
Total liabilities and net assets	13,815,656	13,910,135			
	15,015,050	13,910,133			

Consolidated statements of income (cumulative) and consolidated statements of comprehensive income (cumulative)

Consolidated statements of income (cumulative)

		(Thousands of yen)
	Nine months ended	Nine months ended
	September 30, 2020	September 30, 2021
Net sales	3,259,304	3,987,021
Cost of sales	2,038,105	2,382,268
Gross profit	1,221,198	1,604,752
Selling, general and administrative expenses	739,931	882,052
Operating profit	481,266	722,700
Non-operating income		
Interest income	208	673
Dividend income	4,077	3,647
Gain on sales of investment securities	938	-
Subsidy income	_	9,186
Subsidy income	7,926	600
Other	3,184	11,949
Total non-operating income	16,334	26,056
Non-operating expenses		
Interest expenses	29,472	31,642
Other	4,443	472
Total non-operating expenses	33,916	32,115
Ordinary profit	463,685	716,640
Extraordinary losses		
Loss on retirement of non-current assets	_	38,341
Office relocation expenses	_	26,994
Total extraordinary losses		65,335
Profit before income taxes	463,685	651,305
Income taxes	192,524	239,215
Profit	271,160	412,090
Loss attributable to non-controlling interests	(156)	(156)
Profit attributable to owners of parent	271,317	412,246
-		

Consolidated statements of comprehensive income (cumulative)

		(Thousands of yen)
	Nine months ended	Nine months ended
	September 30, 2020	September 30, 2021
Profit	271,160	412,090
Other comprehensive income		
Valuation difference on available-for-sale securities	34,673	(111,497)
Total other comprehensive income	34,673	(111,497)
Comprehensive income	305,834	300,593
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	305,991	300,749
Comprehensive income attributable to non-controlling	(156)	(156)
interests	(156)	(156)